TOBACCO AND VAPOR SERVER AWARENESS FORM

Each employee must initial each section, sign and date this document upon employment and before selling any tobacco products. This form is to be kept on file at the store, be accessible at all times to any clerk or employee present, and be available for inspection by any employee of Arkansas Tobacco Control.

As an employee in a permitted outlet, I understand that there are certain things I am prohibited from doing and certain actions that I cannot knowingly allow to occur in the outlet. In accordance with Arkansas law and the Rules of the Arkansas Tobacco Control Board, I have read, initialed and acknowledge the following:

- I will not sell cigarettes, other tobacco products, vapor products, alternative nicotine products or e-liquid products to anyone under 18 years of age in accordance with A.C.A. § 5-27-227.
- I will not sell cigarettes, other tobacco products, vapor products, alternative nicotine products or e-liquid products to anyone 18 years of age or older when I know the products will be provided to a person or persons under the age of 18.
- I understand that cigarettes or “other tobacco products” includes any substance that contains tobacco and/or cigarette papers including, but not limited to, cigarettes, cigars, smokeless tobacco, loose tobacco, bidis, hookah tobacco, shisha, herbal cigarettes and cigarette papers.
- I will not sell single cigarettes, or any amount of cigarettes less than a full pack (20 or 25 cigarettes packaged together constitutes a pack) and I understand it is against the law to do so.
- I understand that “alternative nicotine product” means a product that consists of, or contains, nicotine that can be ingested into the body by any means and that e-liquid and e-liquid products means a liquid product that may or may not contain nicotine that is vaporized and inhaled when using a vapor product.
- I understand that sales to anyone under age 18 can result in criminal charges being filed against me.
- I understand that as a clerk, if I am found guilty of a violation of A.C.A. § 5-27-227, I shall be subject to a fine of up to $100 per violation, plus local court costs.
- I understand that this store may undergo inspection at any time to assess its compliance with the state law regarding the sale of cigarettes, other tobacco products, vapor products, alternative nicotine products or e-liquid products to a minor under the age of 18.

By signing below, I hereby certify that I have read and fully understand the above statements. I agree to always follow state law and this store’s policies, and to not sell cigarettes or other tobacco products to minors. I further consent to allowing any current or potential employer to contact Arkansas Tobacco Control to determine if I have received any citations for violations of Title 5, Chapter 27 of the Arkansas Code.

Employee Signature __________________________ Date Signed __________________________

Printed Name of Employee __________________________ Date Entered Employment __________________________

Signature of Owner, Manager or Supervisor __________________________ Date Signed __________________________

(All blank lines on this form must contain information)

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